

## **RULES OF BEHAVIOR WITHIN THE CENTER PIVOT INITIATIVE (CPI) PRODUCTION GROUPS**

### **GROUP DYNAMICS**

1. A yearly election shall be held each calendar year to elect a designated leader to represent the production group. He/she will be selected by a simple majority vote of all current members.
2. The Production Group Leader shall represent the group in all official business discussions with stakeholders of the CPI.
3. The Production Group Leader shall organize weekly meetings with all Production Group members.
4. A Group Leader can be replaced during his/her term with a special vote of 2/3rds of the members.
5. The Production Group Leader shall communicate a weekly work schedule prior to the beginning of each week.
6. All members shall share equally in expenses and income from the common crop production revenue.

### **INDIVIDUAL RESPONSIBILITIES**

1. All members must act in "Good Faith" to achieve the goals of the Production Group.
2. If a member is sick or not able to fulfil his work schedule responsibilities, the member must find an acceptable substitute at the discretion of the Production Group leader to fulfil his responsibilities.
3. A pattern of unacceptable behavior which impacts the Group's goals can lead to dismissal from the Group. The definition of unacceptable behavior and the procedure for dismissal of members must be established by the Group with unanimous consent.

### **SPECIAL CONSIDERATIONS**

1. In the event of the death of a member, the family of the deceased may designate a person to replace the deceased member with the approval of 2/3rds majority of the Production Group.
2. Members can move to another Production Group with the approval of 2/3rds of both affected Production Group's members.
3. Members obtain a vested interest in the purchase of the irrigation equipment after the seventh crop season. This interest can be sold to another or to the Production Group at a mutually agreed upon price by unanimous consent.
4. New members can be added to the Production Group upon unanimous approval of the present members.

